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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mrs Annwen Morgan
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
LLANGFNI
Ynys Môn - Anglesey
LL77 7TW

Ffôn / tel (01248) 752500
Ffacs / fax (01248) 750839

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| RHYBUDD O GYFARFOD | NOTICE OF MEETING |
| PWYLLGOR PENODIADAU | APPOINTMENTS COMMITTEE |
| DYDD IAU, 10 HYDREF, 2019 am 9.00 o'r gloch yb | THURSDAY, 10 OCTOBER 2019 at 9.00 am |
| YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI | COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI |
| Swyddog Pwyllgor | Mrs Mairwen Hughes 01248 752516 |
| | Committee Officer |

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

Plaid Cymru / The Party of Wales

Trevor Ll Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE
FRAGS (**Is-gadeirydd/Vice-Chair**)

Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, Aled M Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 4)

To submit, for confirmation, the minutes of the following meetings:-

- Minutes of the meeting held on 31 July, 2019
- Minutes of the meeting held on 22 August, 2019

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 5 - 6)

To consider adopting the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Head of Highways, Property and Waste

To consider the applications for the above posts.

Copies of the Job Description, Person Specification and application forms are enclosed.

5 EXCLUSION OF THE PRESS AND PUBLIC (Pages 7 - 8)

To consider adopting the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

6 STAFF APPOINTMENTS

Deputy Chief Executive

To consider the applications for the above post.

Copies of the Job Description, Person Specification and application forms are enclosed.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 31 July 2019

PRESENT: Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAGS (Vice-Chair)

Councillors R Dew, Glyn Haynes, T LI Hughes MBE,
Vaughan Hughes, Llinos Medi Huws, R Meirion Jones,
Bryan Owen and P S Rogers.

IN ATTENDANCE: Head of Profession (Human Resources) and Transformation,
Senior Human Resources Officer (DJ),
Committee Officer (MEH).

APOLOGIES: None

ALSO PRESENT: None

1 **DECLARATION OF INTEREST**

None received.

2 **MINUTES**

The minutes of the following meetings were confirmed:-

- Minutes of the meeting held on 25 June, 2019.
- Minutes of the meeting held on 1 July, 2019.

3 **EXCLUSION OF THE PRESS AND PUBLIC**

To consider adopting the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Chief Executive

3 applications received for the above post.

It was RESOLVED that the 3 applications be put forward to the next stage of the appointments process.

ADDITIONAL ITEM CONSIDERED WITH THE CONSENT OF THE CHAIR

Restructure of the Senior Management

The Senior Human Resources reported that a request had been received by a member of the Senior Leadership Team to re-designate the title of her post.

It was RESOLVED that the title of the post of Head of Function (Council Business)/Monitoring Officer be re-designate to Director of Function (Council Business) and Monitoring Officer.

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 22 August 2019

| | |
|-----------------------|---|
| PRESENT | Councillor Ieuan Williams (Chair) Councillor Robert G Parry, OBE, FRAgS (Vice-chair) |
| | Councillors Richard A Dew, Glyn Haynes, Trevor Lloyd Hughes, MBE, Vaughan Hughes, Llinos Medi, Bryan Owen, Peter Rogers |
| IN ATTENDANCE: | Head of Profession, (Human Resources) and Transformation Senior Human Resources Officer (DJ) Head of Democratic Services (part of meeting) |
| APOLOGIES: | Councillor R Meirion Jones |

1. DECLARATION OF INTEREST

None received.

2. MINUTES

The minutes of the meeting held on 31 July, 2019 were confirmed.

3. EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED:-**

“Under Section 100(A)(4) of the Local Government Act, 1972, to exclude the press and public from the meeting during discussion on the following items as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act”.

4. STAFF APPOINTMENTS

Chief Executive

Three applicants were put forward for interview following feedback from the appointments process and confirmation that all three had achieved the threshold for the Appointments Committee to consider as potential appointees to the role of Chief Executive.

The candidates provided a presentation, answered questions on the presentation, and then answered a series of questions from Committee members.

Following interview, it was **RESOLVED** to recommend to the full Council that **Mrs Annwen Morgan** be appointed to the above post as from **1 October 2019**.

ADDITIONAL ITEMS CONSIDERED WITH THE CONSENT OF THE CHAIR

Post of Deputy Chief Executive

In view of the appointment referred to under item 4 above, it was resolved that the post of Deputy Chief Executive be advertised externally.

Post of Head of Highways, Waste and Property

Resolved to invite expressions of interest from Heads of Service, and to advertise the post externally, if necessary, at a later stage.

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

| | |
|--|---|
| Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972 | Atodlen 12A Deddf Schedule 12A Local Government |
| Y PRAWF – THE TEST | |
| <p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p> | <p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p> |
| <p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p> | |

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

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| Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972 | Atodlen 12A Deddf Schedule 12A Local Government |
| Y PRAWF – THE TEST | |
| <p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p> | <p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p> |
| <p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p> | |

